



LOCAL ROUNDUP

NEW YORK, N.Y.

Local No. 1

Brothers: As I completed the article for this month, the afternoon paper arrived and the headline was "SUPREME COURT UPHOLDS BAKKE." I almost cheered when I read it but after reading the article that described the headlines, I went back to my pessimistic attitude on the AFFIRMATIVE ACTION PROGRAM. If you recall the Bakke Case accuses the University of California of reverse discrimination and Bakke won his case. The Affirmative Action Program brought against Local No. 1, dictates Local No. 1 to hire two minorities for every one white until 33% of our Local is minorities. Since I doubt that even 25% of our Local's jurisdiction is minorities, I feel that this Affirmative Action Program is totally unfair and Reverse Discrimination. However, do we have the money to fight this in the Supreme Court as did Mr. Bakke? Are we going to have to eat this Affirmative Action Program? Local No. 1 has taken many steps to hire **qualified** minorities and off the top of my head I would say we have about 10%. But to give a person a job just because his skin is the right color turns my stomach. I hope that the Bakke Case will do good for Local No. 1 and also for the **qualified** minorities who seek employment as an Elevator Constructor. Our trade is highly skilled and technical and the people employed by the manufacturers must have the mentality and the ability to put together and maintain a complex piece of equipment. Because you are a different color or you come from a certain country is no criteria and does not qualify you as an Elevator Constructor.

I would expand on the contract but due to the time span between writing this article and you receiving it (about a month and a half) I have full confidence that the contract will

be signed and we will be working with it for the next three years. Therefore I will put to rest some of the problems we might anticipate with the Annuity Fund when we decide to take our money out in its entirety, i.e., leaving the business or retiring. After receiving the new set of rules, which for one reason or another, was kept from us for almost two years, I realized one most important part of the fund has been changed: When we retire we have to take all our money out in *one lump sum*, and when you consider that if you have belonged to the fund since it's inception, it will amount to a large sum of money. In my case, as an example, and I have been in the fund from the beginning and still have twenty five years to go (the good Lord willing), I anticipate having over \$100,000 in the fund. According to the rules and regulations drawn up by the Trustees, we have to take the money out in one lump sum, causing us to be taxed at over

A REMINDER TO CORRESPONDENTS

Help us to get news of your local to I.U.E.C. brothers, and get it there faster.

All correspondence should be in the International Office by the FIRST day of the preceding month to appear in the current issue of *The Elevator Constructor*. Copy should be typed, double spaced and on one side of the paper only.

Keep articles to about 600 words. Due to space limitations, it is sometimes necessary to delete portions of articles, but we try to do this without destroying the continuity of the article. Photos will be used when space permits.

Address all communications to Jerome A. Mullett, Editor, Clark Building, Ste. 332, 5565 Sterrett Place, Columbia, Md. 21044.

a 40% rate leaving us with only \$60,000 instead of our anticipated \$100,000—NO WAY. Since the rules came out I have been doing some investigating and it seems all the Savings Banks are in agreement. When you reach your retirement age, go to a savings bank that advertises IRA (Individual Retire Account) and talk to one of the bankers as I have done. You will find them very helpful. We can, what the bankers call, *roll over* our fund in its entirety from the Local No. 1 Annuity Fund to your own I.R.A. and draw up your own rules on how you want your fund either invested or in the bank drawing interest. Also you can make arrangements to have the bank send you as much money as you think you will need each month. At the end of each year you will *only* be taxed on the money you withdraw from the fund and your pension fund.

Years ago, Local No. 1 had Union meetings on a quarterly basis. We have not had a regular Union meeting since April. We had a meeting in May but only to nominate Brothers aspiring to become our Day Sec'y. In June we had another meeting, but just to elect our Day Sec'y. No Reports from Committees, No New Business or Unfinished Business. No Business agents' Reports, No Business Manager Reports—nothing for four months. I can understand that the contract is of utmost importance but so is keeping the Brothers aware of what is going on. We have a very democratic local here in New York City, where a brother can get up at the mike and speak his piece—let's keep it that way and have a Union Meeting every month like we are supposed to.

Due to the length of this article, I had to delete ON THE LIGHTER SIDE but I will include it in next month's article.

Fraternally,
Frank Dolan